Alessia Vecchio

## **Curriculum Vitae**

Name Nationality	Alessia Vecchio Italian
Education	MA Law Studies (1987 – 1991) Università degli studi di Roma - La Sapienza, Roma (Italy)
	MBA (2010 – 2013) HEC, Paris (France)

## SUMMARY OF CAPABILITIES AND EXPERIENCE

Expertise gained in the field of Transformation, Corporate resource management and leadership over 26 years of experience.

After 7 years spent in the EU sector as Head of HR and Administration, in 2016 joined Allianz, in charge of the "People" business, organizational improvement and culture change programs, operating in a matrix set-up.

Her portfolio included over the years L&D, Employee Experience and integration capabilities between Human Resources, Information Technology and Communications.

## **PROFESSIONAL HISTORY**

2019 – 2020	Group Head of Inclusion, Health and Employee Experience Allianz Group, Munich (Germany) Allianz is the world largest Insurance Group, deployed in 72 Countries, with approximately 140.000 employees and 140 billion euros revenues (2019)
2016 – 2019	<b>Global Head of the People CoE</b> <b>Allianz Technology, Munich (Germany)</b> With around 10.000 people globally, the company centralizes the IT function of the Group and supports Allianz transformation into a digital company.
2011 – 2015	Head of Resources and Support European Food Safety Authority, Parma (Italy) Keystone of the European Union risk assessment system regarding food and feed safety, approximately 2.000 people (450 staff, 1.500 experts from 29 nationalities) and a €79m annual budget.
	Interim Resources and Support Head of department. Interim Communication Director from 01.0102014 to 30.12.2014. Head of Human Capital from inception to 30.12.2014.
2008 – 2011	Head of HR and Facilities European Training Foundation, Turin (Italy) European Union agency providing human capital development support to third countries via policy guidance, approximately 150 staff from 29 nationalities and a €21m annual budget.
2008	Managing Consultant Ineum Consulting, Paris (France) Ex Deloitte Consulting, today called Wavestone. Global strategy, organisation and information systems consulting firm with approximately 700 staff in France.
2004 – 2007	<b>Senior Manager RSO, Paris (France)</b> Boutique HR consulting firm, approximately 200 staff in Europe, today part of E&Y.
1999 – 2004	Manager PricewaterhouseCoopers, Rome (Italy) Global strategy, organization and information systems consulting firm with approximately 900 staff in Italy.
1998 – 1999	Change Management Consultant Free Lance, Rome (Italy)
1994 – 1998	Business analyst Automobile Club d'Italia, Roma (Italy) A non-economic, self-finances statuory corporation of the Italian Government, ACI has the task to promote and regulate the car sector and represent car owners interests in the country.