

**REMUNERATION – TEMPORARY AGENTS****Examples of basic monthly salary**

Grade	Basic monthly salary at step 1 in Euro (as of 01/07/2023)
AST16	22 970,70
AST15	20 302,26
AST14	17 943,77
AST13	15 859,33
AST12	14 016,98
AST11	12 388,66
AST10	10 949,54
AST9	9 677,54
AST8	8 553,32
AST7	7 559,72
AST6	6 681,51
AST5	5 905,36
AST4	5 219,36
AST3	4 613,00
AST2	4 077,14
AST1	3 603,50

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**Possible additional Allowances and benefits****Family allowances**

Household allowance: 231.51€ plus 2% of the basic salary

Dependent child allowance: 505.87 €

Education allowance, where appropriate, up to 343.24 € per child (can be doubled in some cases)

Preschool allowance: 123.59 € per child

**Allowances (subject to personal circumstances)**

Where appropriate - Expatriation allowance (16% of the basic salary - minimum 686.16 €)

Foreign-residence allowance (4% of the basic salary).

## Deductions

### Pension and insurance contribution

Pension rights: 12.1% of the basic salary  
 Health insurance: 1.70% of the basic salary  
 Accident insurance: 0.10% of the basic salary  
 Unemployment: up to 0.81% of the basic salary

### Community taxation

Salaries are exempt from national income tax but subject to tax to the benefit of the European Union. Salary is subject to correction coefficients and adjustments, which vary according to the living conditions in the place of employment, and are revised on an annual basis.

The current correction coefficient for Spain is 92.3%, for France is 114.2% and for Germany (Munich) 113%

### **By way of an example and only as an indication - Salary simulation**

BARCELONA coefficient = 92.3%			CADARACHE coefficient = 114.2%			GARCHING coefficient = 113%		
without expatriation	with expatriation / without family allowances	with expatriation and 1 child	without expatriation	with expatriation / without family allowances	with expatriation and 1 child	without expatriation	with expatriation / without family allowances	with expatriation and 1 child

<b>AST 3-1</b>	Basic Pay	4 613,00	4 613,00	4 613,00	4 613,00	4 613,00	4 613,00	4 613,00	4 613,00	4 613,00
	Net pay €	<b>3,378.29</b>	<b>4,059.54</b>	<b>5,038.29</b>	<b>4,179.85</b>	<b>5,022.74</b>	<b>6,233.72</b>	<b>4,135.93</b>	<b>4,969.97</b>	<b>6,168.21</b>

<b>AD 6-1</b>	Basic Pay	6.681.51	6.681.51	6.681.51	6.681.51	6.681.51	6.681.51	6.681.51	6.681.51	6.681.51
	Net pay €	<b>4,716.77</b>	<b>5,703.49</b>	<b>6,780.80</b>	<b>5,835.91</b>	<b>7,056.76</b>	<b>8,389.68</b>	<b>5,774.59</b>	<b>6,982.61</b>	<b>8,301.53</b>

<b>AD 9-1</b>	Basic Pay	9.677.54	9.677.54	9.677.54	9.677.54	9.677.54	9.677.54	9.677.54	9.677.54	9.677.54
	Net pay €	<b>6,480.84</b>	<b>7,910.03</b>	<b>9,151.56</b>	<b>8,018.55</b>	<b>9,786.84</b>	<b>11,322.94</b>	<b>7,934.29</b>	<b>9,684.00</b>	<b>11,203.96</b>