



First name / Surname

Carmen Rosa NARANJO SANCHEZ



Work experience

3/2026 - (ongoing) Employer Sector Activities / responsibilities	Director of Shared Resource Directorate MOVE/ENER European Commission, DG MOVE/ENER.SRD EU institutions and other bodies The mission of the Shared Resource Directorate is to contribute to the operations of the two Directorates-General for Mobility and Transport and for Energy through planning, coordination, management and reporting on budget and financial resources; assurance to both Directors-General; audits related to all activities of both Directorates-General; supervision of decentralised agencies, joint undertakings and other delegated entities; coordination on financial and other horizontal matters with the Climate, Innovation and Networks' Executive Agency (CINEA), including the specific support to and supervision by DG MOVE in its role as lead parent DG; documents and records management, data protection, and IT systems (excluding IT for ENER Luxembourg); and safety and security.
10/2023 - 3/2026 Employer Sector Activities / responsibilities	Director - Management of Resources European Commission, DG AGRI.R EU institutions and other bodies The Directorate is responsible for budget management, direct financial management and accounting, financial management of CAP funds, IT/digital solutions, HR, internal communication, document management, business continuity, security and personal data protection
8/2019 - 9/2023 Employer Sector Activities / responsibilities	Head of unit Strategic Programming, Internal Control and inter-institutional relations European Commission, DG AGRI.I.2 EU institutions and other bodies
4/2014 - 7/2019 Employer Sector Activities / responsibilities	Head of Unit Personnel and Administration European Commission, DG AGRI.R.5 Personnel and Administration EU institutions and other bodies
4/2012 - 3/2014 Employer Sector Activities / responsibilities	Deputy Head of unit European Commission, DG AGRI.R.5 EU institutions and other bodies
11/2011 - 1/2012 Employer Sector Activities / responsibilities	Acting Head of Unit European Commission, DG AGRI.I.6 EU institutions and other bodies
3/2008 - 3/2012 Employer Sector Activities / responsibilities	Co-ordinator for Inter-institutional Relations European Commission, DG AGRI.I.6 EU institutions and other bodies Team leader since January 2009 of the team dealing with relations with the European Court of Auditors.

7/2001 - 2/2008
Employer
Sector
Activities / responsibilities

Human Resources officer - Head of sector
European Commission, DG AGRI.I.5
EU institutions and other bodies
Team leader of the team responsible for recruitment of non-managerial permanent posts, career development, career guidance, job descriptions, sensitive jobs, appraisal and promotion (5 officials).

9/1999 - 11/1999
Employer
Sector
Activities / responsibilities

Teacher
Foundation Iniciativas Sur
Public/Semi-public administration/company
150 hours course on "Internet and the European Union".

10/1998 - 3/1999
Employer
Sector
Activities / responsibilities

Trainee
European Parliament, Information Office in Madrid - Spain
EU institutions and other bodies
3-month Robert Schuman scholarship and 3-month non-paid traineeship period. Preparatory work ahead of European elections of June 1999.

Education and training

Main diplomas

9/1990 - 6/1995
Institution
Level
Area(s)

Political Science and Sociology
University of Granada - Granada, Spain
University level education of at least 4 years
Socio-economic analysis; Macroeconomics; Law; Eu and politics (general); External relations

Other studies

9/1996 - 6/1997
Institution
Area(s)

Master of Arts in European Political and Administrative Studies
College of Europe - Bruges, Belgium
Law; Institution decision-making management and support; Inter-institutional relations; Institution representation and negotiation; Relations with member states and civil society; Eu and politics (general); External relations

9/1995 - 1/1998
Institution
Area(s)

Master in Comparative European Law
University Carlos III - Madrid, Spain
Financial and monetary economics; Macroeconomics; Budget and finance; Law; Institution decision-making management and support; Inter-institutional relations; Eu and politics (general); Taxation; External relations

9/1993 - 6/1994
Institution
Area(s)

Erasmus Exchange Programme
Manchester Metropolitan University - Manchester, United Kingdom
Eu and politics (general); International cooperation and development

Relevant training

Area
Duration
Other information

Leadership
10 day(s)
Leadership Decision Making by Harvard Kennedy School

Area
Duration
Other information

Leadership
3 day(s)
To be or not to be a Director

Area
Duration
Other information

Internal management and coordination (dg/service/company)
1 day(s)
Managing change: Leading my team through change

Area
Duration
Other information

Prioritising and organising
3 day(s)
Personal Efficiency Program

Area
Duration
Other information

Employment and human resources management
10 day(s)
Career Guidance

Languages

Mother tongue

Spanish

	Listening	Reading	Spoken interaction	Spoken production	Writing	Competition language
French	C1	C2	C1	C1	C1	
English	C1	C1	C1	C1	C1	x

Knowledge

- Agriculture
 - Cap (common agricultural policy) programmes and mechanisms
- Budget, finance, contracts and accounting
 - Budget and finance
 - Financial management
 - Budget management
- Audit, control and inspection
 - Internal control
 - General audit (standards, methods and procedures)
- Human resources management
- Internal management and coordination (dg/service/company)
 - Horizontal coordination
 - Strategic planning and programming (spp)
- Inter-institutional relations

Competencies

- Analysing and problem solving
 - Ability to conceptualise problems, identify and implement solutions
 - Numeracy
- Communicating
 - Capacity to present issues to an audience
 - Drafting skills
- Delivering quality and results
 - Ability to identify user's needs
 - Ability to work in a proactive and autonomous way
 - Client orientation
 - Conscientiousness
- Learning and development
 - Flexibility (openness towards new demands, etc.)
- Prioritising and organising
 - Capacity to deliver in a structured way
 - Coordination skills
- Resilience
 - Perseverance
 - Stress resistance
- Working with others
 - Confidentiality
 - Empathy
 - Knowledge sharing
- Leadership
 - Ability to lead a team
 - An awareness of and attentiveness to individual differences
 - Capacity to plan and manage resources