

F4E Document

F4E Organisation Chart

This chart is compliant with the basic organisational structure approved by the Governing Board on 1 October 2016 (IDM Ref.: F4E_D_25W6Y7)

and shows management functions in the meaning of the Implementing Rule on Middle Management Staff adopted by the Administration and

Management Committee on 13 June 2018 (IDM Ref. F4E_D_2CB4K5) as well as statutory functions that report to the Governing Board

Approval Process			
	Name	Action	Affiliation
Author	• Martins Rodrigues A. P.	03 August 2026:signed	ADM
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Reviewers	• Akingbade-Taylor H.	04 August 2026:recommended	ADM
Approver	• Lachaise M.	05 August 2026:approved	DIR
RO: Martinez Guerrero Fernando (F4E)			
Read Access	LG: P&CU, LG: MSOI ext, LG: Externals, LG: Office of the Director, AD: IDM_F4E, AD: IDM F4E.DI.OD.IC Internal Control Eca & Audit Follow-Up STAFF, AD: IDM F4E.DI.SQ.QM Quality Management & Ims STAFF, AD: IDM F4E.DI.AD.MS Process and Organisational Improvement, GG: IAC, project administrator, RO, LG:...		

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Change Log			
F4E Organisation Chart (2PCCXS)			
Version	Latest Status	Issue Date	Description of Change
v1.0	Approved	06 October 2020	
v1.1	Signed	16 December 2020	- Appointment of Jean-Michel Mure as Head of Nuclear Safety Unit - Creation of the Adviser Position
v1.2	Signed	11 January 2021	- Appointment of Jean-Michel Mure as Head of Nuclear Safety Unit
v1.3	Signed	14 January 2021	- Appointment of Jean-Michel Mure as Head of Nuclear Safety Unit from 1 January 2021 - Creation of the Adviser position in the Office of the Director - Appointment of Fabien Seyvet as Acting Head of Antennas Unit from 1 February 2021 - Creation of the new unit 'Plasma Engineering & Operations' in ITER Delivery Department - Appointment of Gabriela Saibene as Head of Plasma Engineering & Operations Unit from 1 February 2021
v1.4	Signed	14 January 2021	- Appointment of Jean-Michel Mure as Head of Nuclear Safety Unit from 1 January 2021 - Creation of the Adviser position in the Office of the Director - Appointment of Fabien Seyvet as Acting Head of Antennas Unit from 1 February 2021 - Creation of the new unit 'Plasma Engineering & Operations' in ITER Delivery Department - Appointment of Gabriella Saibene as Head of Plasma Engineering & Operations Unit from 1 February 2021
v1.5	Signed	14 January 2021	- Appointment of Jean-Michel Mure as Head of Nuclear Safety Unit from 1 January 2021 - Creation of the Adviser position in the Office of the Director - Appointment of Fabien Seyvet as Acting Programme Manager of Antennas Unit from 1 February 2021 - Creation of the new Unit 'Plasma Engineering & Operations' in ITER Delivery Department - Appointment of Gabriella Saibene as Programme Manager of Plasma Engineering & Operations Unit from 1 February 2021
v1.6	In Work	18 January 2021	- Appointment of Jean-Michel Mure as Head of Nuclear Safety Unit from 1 January 2021 - Creation of the Adviser position in the Office of the Director - Appointment of Fabien Seyvet as Acting Programme Manager of Antennas Unit from 1 February 2021 - Creation of the new Unit 'Plasma Engineering & Operations' in ITER Delivery Department - Appointment of Gabriella Saibene as Programme Manager of Plasma Engineering & Operations Unit from 1 February 2021
v1.7	Signed	18 January 2021	- Appointment of Jean-Michel Mure as Head of Nuclear Safety Unit from 1 January 2021 - Creation of the Adviser position in the Office of the Director - Appointment of Fabien Seyvet as Acting Programme Manager of Antennas Unit from 1 February 2021 - Creation of the new Unit 'Plasma Engineering & Operations' in ITER Delivery Department - Appointment of Gabriella Saibene as Programme Manager of Plasma Engineering & Operations Unit from 1 February 2021
v1.8	Approved	19 January 2021	- Appointment of Jean-Michel Mure as Head of Nuclear Safety Unit from 1 January 2021 - Creation of the Adviser position in the Office of the Director - Appointment of Fabien Seyvet as Acting Programme Manager of Antennas Unit from 1 February 2021 - Creation of the new Unit 'Plasma Engineering & Operations' in ITER Delivery Department - Appointment of Gabriella Saibene as Programme Manager of Plasma Engineering & Operations Unit from 1 February 2021
v1.9	Signed	18 March 2021	- Appointment of Jacek Stosik as Acting Head of Project Management Department from 1 March 2021 - Change of name of the Corporate Services Unit by Health & Facility Services Unit
v1.10	Signed	19 March 2021	- Appointment of Jacek Stosik as Acting Head of Project Management Department from 1 March 2021 - The Corporate Services Unit becomes the Health & Facility Services Unit

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v1.11	Signed	19 March 2021	Appointment of Jacek Stosik as Acting Head of Project Management Department from 1 March 2021
v1.12	Approved	19 March 2021	Appointment of Jacek Stosik as Acting Head of Project Management Department from 1 March 2021
v1.13	Approved	15 April 2021	Appointment of Marc Simon as Programme Manager of Cryoplat & Fuel Cycle Unit from 1 March 2021
v1.14	Approved	30 June 2021	- Appointment of Patrick Lorenzetto as ad interim Programme Manager of the Antennas Unit from 1 July 2021 - Change of name of Corporate Services Unit (CSU) by Health & Corporate Services Unit (HCSU)
v1.15	In Work	06 September 2021	- Appointment of Neil Collings as Head of Project Management Department from 1 September 2021 - Appointment of Muriel Simon as Programme Manager of Neutral Beam & EC Power Supplies & Sources Unit from 1 September 2021
v1.16	In Work	06 September 2021	- Appointment of Patrick Lorenzetto as ad interim Programme Manager of the Antennas Unit from 1 July 2021 - Change of name of Corporate Services Unit (CSU) by Health & Corporate Services Unit (HCSU)
v1.17	Approved	06 September 2021	- Appointment of Neil Collings as Head of Project Management Department from 1 September 2021 - Appointment of Muriel Simon as Programme Manager of Neutral Beam & EC Power Supplies & Sources Unit from 1 September 2021
v1.18	Signed	16 December 2021	As of 1st Jan 2022: Admin Dpt: ICT unit becomes Digital Transformation HR unit becomes People & Culture OoD: New unit: Governance, Strategy and Stakeholder Relations IAC: Marc Miot acting IAC
v1.19	Signed	16 December 2021	Admin Dpt: ICT unit becomes Digital Transformation Iacopo Ianniello appointed Head of Digital Transformation unit effective on 1 December 2021 HR unit becomes People & Culture OoD: New unit: Governance, Strategy and Stakeholder Relations Raymond Monk appointed Acting Head of Governance, Strategy and Stakeholder Relations IAC: Marc Miot acting IAC
v1.20	Signed	17 December 2021	ICT unit becomes Digital Transformation Iacopo Ianniello appointed Head of Digital Transformation unit effective on 1 December 2021 HR unit becomes People & Culture
v1.21	Revision Required	17 December 2021	ICT unit becomes Digital Transformation Iacopo Ianniello appointed Head of Digital Transformation unit effective on 1 December 2021 HR unit becomes People & Culture
v1.22	Approved	21 December 2021	ICT unit becomes Digital Transformation Iacopo Ianniello appointed Head of Digital Transformation unit effective on 1 December 2021 HR unit becomes People & Culture Esther Barbero removed from Deputy Head of PM Department
v1.23	Signed	14 June 2022	Assignment of Johannes Schwemmer as Principal Adviser from 16 June 2022 Appointment of Pietro Barabaschi as Acting Director from 16 June 2022
v1.24	Approved	17 June 2022	Appointment of Pietro Barabaschi as Acting Director from 16 June 2022 Assignment of Johannes Schwemmer as Principal Adviser from 16 June 2022 Removal of Adviser position
v1.25	Approved	22 June 2022	• Creation of two Divisions called "Division 1" and "Division 2" • Richard Cobben transferred to acting Head of Division 2 • Jean-Marc Filhol appointed as acting ITER-D HoD • Alessandro Bonito remains Head of Magnets Unit/Programme and acting Head of Division 1 • Merging of Antennas into NBPSS forming "Heating and Current Drive" Programme Unit managed by Muriel Simon • Transfer of "Plasma Engineering & Operations" Unit/Programme to ITER-P
v1.26	Approved	08 July 2022	Correction of a typo in Alessandro Bonito's name

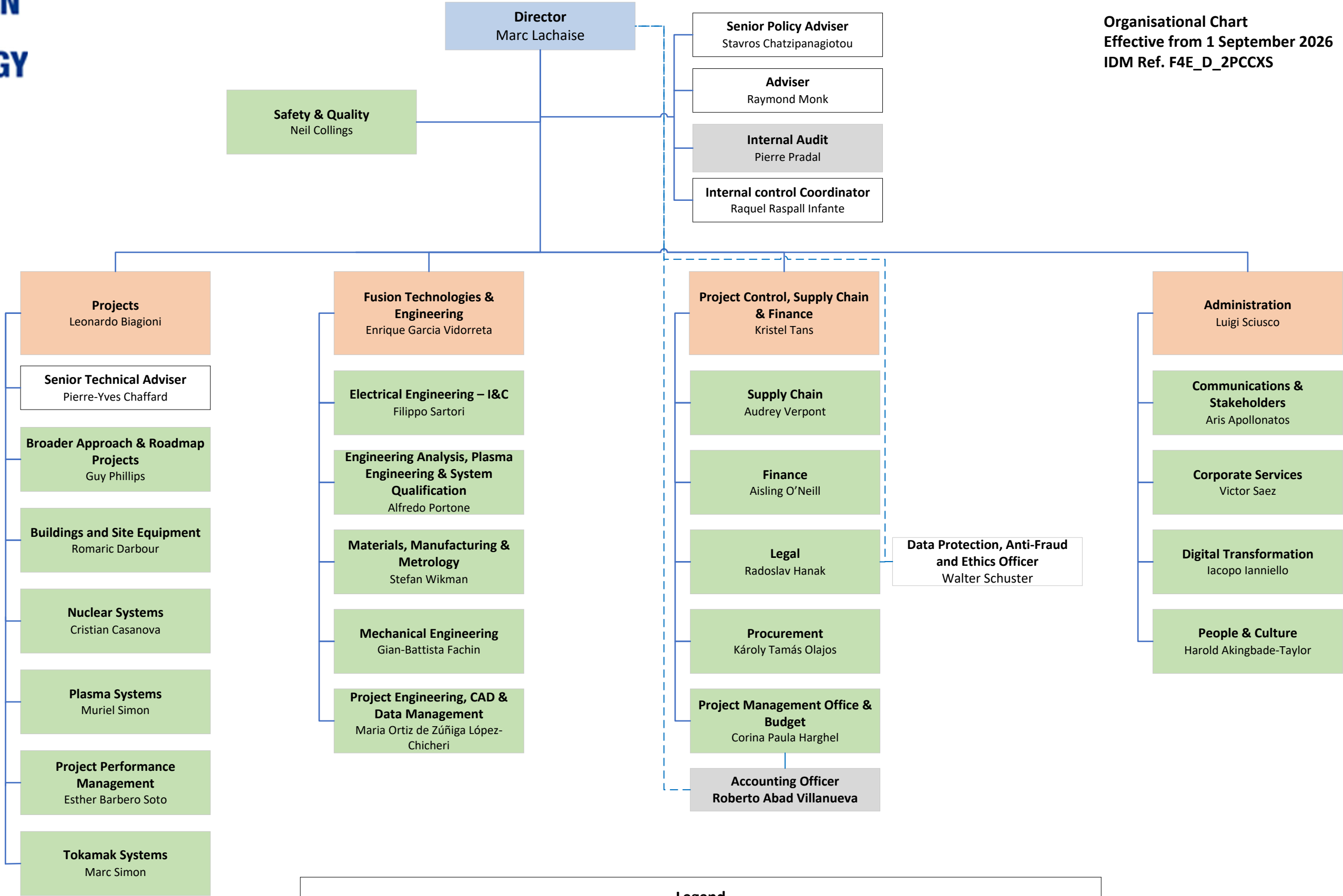
v1.27	Approved	16 September 2022	New Head of IAC Pierre Pradal on 1/10/2022
v1.28	Signed	11 October 2022	New Acting Director: Jean-Marc Filhol New Acting Head of BA Department: Susana Clement New Acting Head of ITER D Department: Pierre-Yves Chaffard
v1.29	Approved	13 October 2022	New Acting Director: Jean-Marc Filhol New Acting Head of BA Department: Susana Clement New Acting Head of ITER D Department: Pierre-Yves Chaffard New Acting EU-DA Representative: Juan Knaster
v1.30	Approved	05 January 2023	Replacement of Patrick Lorenzetto by Paula Corina Harghel as Head of In Vessel unit as of 1.1.2023 Deletion of the Principal Adviser to the F4E Director - with effect on 17.12.2022 - Temporary position created as per GB Decision of 13 June 2022 - (2XDQWR)
v1.31	Approved	10 May 2023	New Director: Marc Lachaise
v1.32	Signed	31 May 2023	Leonardo Biagioni Head of ITER P Ad-interim
v1.33	Approved	31 May 2023	typo corrected
v1.34	Approved	28 June 2023	Deletion of Plasma Engineering and Operations Unit in ITER-P Diogo Rodrigues added as Acting Head of POI unit
v1.35	Approved	12 July 2023	Marco Ferrari appointed ad-interim Programme Manager of TBM & Materials Development in replacement of Yves Poitevin
v1.36	Approved	29 August 2023	Neil Collings appointed ad-interim Head of Commercial Department in replacement of Gebhard Leidenfrost
v1.37	Signed	02 October 2023	Appointment of Boris Bellesia as Acting Programme Manager of VV in replacement of Cristian Casanova Appointment of Enrico Vizio as Acting Programme Manager of Magnets in replacement of Alessandro Bonito Oliva
v1.38	Approved	02 October 2023	Appointment of Guy Philips as Head of JT-60SA unit in replacement of Enrico Di Pietro; Appointment of Boris Bellesia as Acting Programme Manager of VV in replacement of Cristian Casanova; Appointment of Enrico Vizio as Acting Programme Manager of Magnets in replacement of Alessandro Bonito Oliva;
v1.39	Approved	18 October 2023	Typo
v1.40	Signed	25 January 2024	Lorenzo Perna appointed Ad-interim head of the Office of the Chief Engineer on 1/2/2024 to replace Stefano Puppini
v1.41	Approved	25 January 2024	Lorenzo Perna appointed ad-interim head of Office of the Chief Engineer in replacement of Stefano Puppini on 1/2/2024 Text deleted: Note: This chart is compliant with the basic organisational structure approved by the Governing Board on 1 October 2016 (IDM Ref.: F4E_D_25W6Y7) and shows management functions in the meaning of the Implementing Rule on Middle Management Staff adopted by the Administration and Management Committee on 13 June 2018 (IDM Ref. F4E_D_2CB4K5) as well as statutory functions that report to the Governing Board
v1.42	Approved	10 June 2024	Updated organisational chart to feature Reorganisation effective on 1st July 2024
v1.43	Signed	28 August 2024	This version includes the following changes as of 1 September 2024: 1° Appointment of Kristel Tans as Head of Project Control, Supply Change & Finance Department 2° Appointment of Neil Collings as Head of Safety & Quality Unit 3° Appointment of Cristina Ortiz Schousboe as Acting Head of Procurement Unit 4° Appointment of Kristel Tans as Acting Head of Project Management Office & Budget Unit
v1.44	Revision Required	29 August 2024	This version includes the following changes as of 1 September 2024: 1° Appointment of Kristel Tans as Head of Project Control, Supply Change & Finance Department 2° Appointment of Neil Collings as Head of Safety & Quality Unit 3° Appointment of Kristel Tans as Acting Head of Procurement Unit 4° Appointment of Kristel Tans as Acting Head of Project Management Office & Budget Unit
v1.45	Approved	29 August 2024	This version includes the following changes as of 1 September 2024: 1° Appointment of Kristel Tans as Head of Project Control, Supply Change & Finance Department 2° Appointment of Neil Collings as Head of Safety & Quality Unit

			3° Appointment of Audrey Verpont as Acting Head of Contracts Unit 4° Appointment of Cristina Ortiz Schousboe as Acting Head of Procurement Unit 5° Appointment of Kristel Tans as Acting Head of Project Management Office & Budget Unit
v1.46	Approved	23 September 2024	Appointment of Leonardo Biagioni as Head of Projects Department
v1.47	Revision Required	03 October 2024	Appointment of Enrique Garcia Vidorreta as - Head of Fusion Technologies & Engineering Department - ad interim Head of Project Engineering, CAD & Data Management Unit - ad interim Head of Materials, Manufacturing & Metrology Unit Appointment of Guy Phillips as Head of Broader Approach & Roadmap Projects Unit
v1.48	Approved	18 October 2024	Appointment of Enrique Garcia Vidorreta as - Head of Fusion Technologies & Engineering Department - ad interim Head of Project Engineering, CAD & Data Management Unit - ad interim Head of Materials, Manufacturing & Metrology Unit Appointment of Guy Phillips as Head of Broader Approach & Roadmap Projects Unit Appointment of Raymond Monk as Adviser to the Director Appointment of Pierre-Yves Chaffard as Adviser to the Head of Projects Department
v1.49	Approved	20 December 2024	Appointment of Heads of Unit as follows: Effective on 16/12/2024: FUTED: Filippo Sartori, Head of Electrical Engineering – I&C unit Alfredo Portone, Head of Engineering Analysis, Plasma Engineering & System Qualification unit Stefan Wikman, Head of Materials, Manufacturing & Metrology unit Gian-Battista Fachin, Head of Mechanical Engineering unit Maria Ortiz de Zúñiga López-Chicheri, Head of Project Engineering, CAD & Data Management unit Effective on 01/01/2025: PC,SC&F: Audrey Verpont, Head of Contracts unit Károly Tamás Olajos, Head of Procurement unit PROJECTS: Romaric Darbour, Head of Buildings and Site Equipment unit Cristian Casanova, Head of Nuclear Systems unit Muriel Simon, Head of Plasma Systems unit Marc Simon, Head of Tokamak Systems unit
v1.50	Signed	27 February 2025	Reassignment of Stavros CHATZIPANAGIOTOU to the Office of the Director as Senior Policy Adviser Appointment of Kanaris Apollonatos as Ad interim Head of Communications & Stakeholders unit
v1.51	Approved	03 March 2025	Reassignment of Stavros Chatzipanagiotou to the Office of the Director as Senior Policy Adviser Appointment of Aris Apollonatos as Ad interim Head of Communications & Stakeholders unit
v1.52	Approved	25 March 2025	Correction of job titles to align them with the Reassignment Decisions: Pierre-Yves Chaffard: Senior Technical Adviser from 1/11/2024 Stavros Chatzipanagiotou: Senior Policy Adviser from 1/3/2025
v1.53	Approved	06 June 2025	Departure of Osmar Naredo as Head of Corporate Services on 1/5/2025
v1.54	Approved	04 July 2025	Appointment of Paula Corina Harghel as Head of Project Management Office & Budget Unit from 1/9/2025 Appointment of Victor Saez as Ad interim Head of Corporate Services Unit from 1/9/2025
v1.55	Approved	11 September 2025	Insertion of the following roles in the organisational chart: - Internal Control Coordinator - Data Protection Officer

v1.56	Approved	22 September 2025	Appointments on 1/10/2025: - Aris Apollonatos as Head of the Communications and Stakeholders Unit - Harold Akingbade-Taylor as Ad-interim Head of the Administration Department
v1.57	Approved	10 November 2025	Appointment of Victor Saez as Head of the Corporate Services Unit on 16/11/2025
v1.58	Approved	18 November 2025	Effective 1 December 2025: - Departure of Tzeitel Muscat as Head of Finance Unit - Appointment of Margarita Migallon as ad-interim Head of Finance Unit
v1.59	Signed	20 April 2026	Contracts Unit is renamed Supply Chain Unit.
v1.60	Signed	20 April 2026	Contracts Unit is renamed Supply Chain Unit.
v1.61	Approved	21 April 2026	Contracts Unit is renamed Supply Chain Unit.
v1.62	Approved	18 June 2026	New Head of Finance Unit starting on 1/7/2026: Aisling O'Neill
v1.63	Approved	03 August 2026	New Head of Administration Department starting on 1/9/2026: Luigi Sciusco



Organisational Chart
Effective from 1 September 2026
IDM Ref. F4E_D_2PCCXS



Legend

Department

Unit

Statutory function also reporting to Governing Board

* Acting